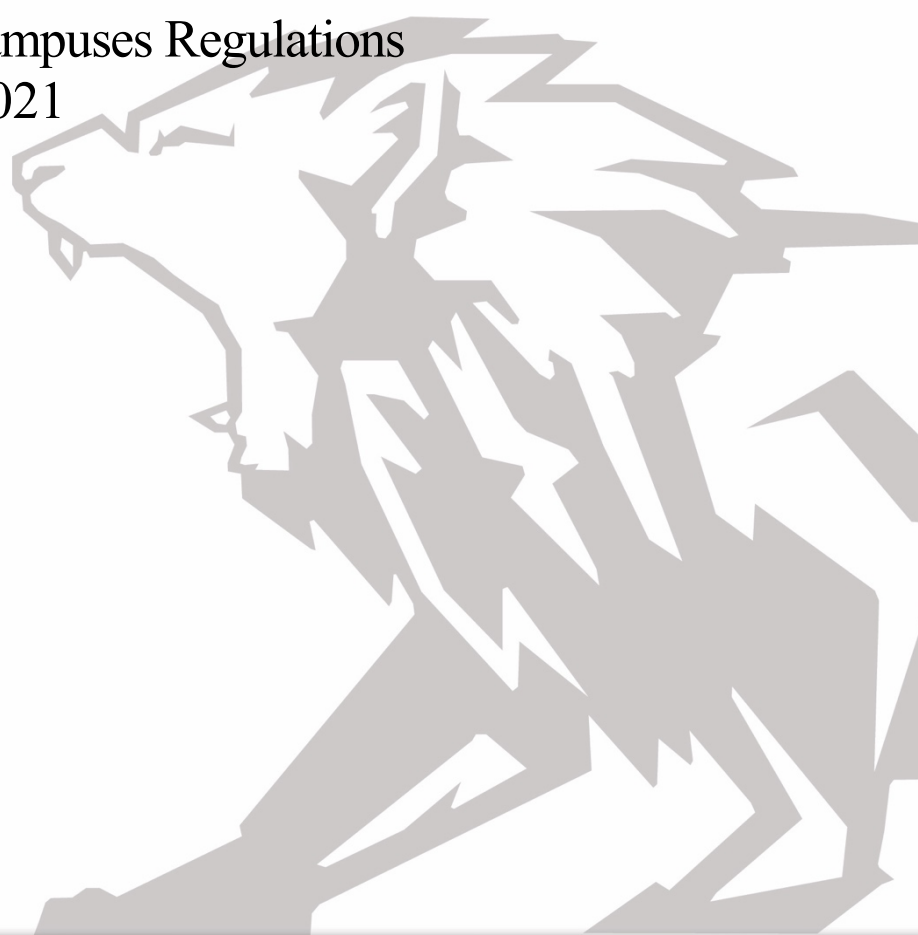


Ponce Health Sciences University

Drug-Free Schools and Campuses Regulations
Biennial Review 2019-2021

Years 2019-20, 2020-21



Tamdiu Discendum Est. Quamdiu Vivas

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CHANCELLOR'S REVIEW AND APPROVAL

Ponce Health Sciences University in compliance with the Drug-Free Schools and Campuses Regulations prepare the following Biennial Report. The Part 86 of the Education Department General Administrative Regulations (EDGAR Part 86) requires higher education institutions to implement a program to prevent the illegal possession, use or distribution of illicit drugs and alcohol among students and employees as a condition of receiving funds and any other financial assistance under any program.

The main objective of this report is to determine the efficiency of the services and ensure compliance with the policies and regulations established to maintain a healthy study and work environment for our university community. This report covers the years 2019 to 2019 and is available from the Office of the Chancellors, the Office of the Student Dean, and the Counseling Center.

We reiterate our commitment to maintaining a healthy study and work environment for our university community.



Dr. José A. Torres Ruiz
Chancellor
Ponce Health Sciences University

9/17/2021

Date

INTRODUCTION

The Drug-Free Schools and Campuses Regulations (EDGAR 86) of the Drug-Free Schools and Communities Act require all Institutions of Higher Education (IHEs) receiving federal funds or financial assistance to adopt and implement a program “to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.”

This requirement involves:

- Annual notification to all students and employees, in writing, of the following:
 - Standards of conduct
 - Possible legal sanctions and penalties
 - A description of health risk associated with AOD abuse
 - A description of AOD programs available to students, staff, and faculty
 - Disciplinary sanctions for violations of the standards of conduct
- Development of methodology to distribute annual notification information to every student and staff member.
- Preparation of a biennial report on the effectiveness of AOD programs and the consistency of sanction enforcement.

The intention of this document is to meet the legal requirements of conducting a biennial review, summarizes the programs and activities related to alcohol and drug prevention, current policies, prevention efforts, identify strength and weakness of Ponce Health Sciences University during the academic years 2019-2020 and 2020-2021, and make the proper recommendations.

The following paragraphs document the PHSU efforts.

BIENNIAL REVIEW PROCESS

In the spring of 2021 a small team of university representatives discussed the AOD program and policy since 2018 biennial report. This team included:

- Elisandra Rodriguez, Vice President of Students Affairs
- José Soto-Franceschini, Professional Counselor
- Jonaira Arroyo, Professional Counselor
- Betzaida Ferrer, Administrative Assistant

The revision process began on January 2021 and finish on May 2021, using the data collected over the past two academic years. The following campus units provide information for biennial reports:

- Students Affairs Office
- Human Resources Office

- Counseling Office
- Academic Units
- Campus Security Officers
- Students Activities and Organizations

Materials Reviewed:

- Complying with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86), A Guide for University and Campus Regulations prepared by the Higher Education Center.
- The Higher Education Amendments of 1998 (P.L. 105-244) and the Drug-Free Schools and Communities Act Amendments of 1989, (P.L. 101-226).
- Previous PHSU Biennial Review reports.
- Alcohol and Other Drug Policy documents distributed to all faculty, students and staff.
- Alcohol and drug policies at similar institutions.
- Student Handbook policies related to drug and alcohol use on campus and the sanctions imposed for failure to comply.
- Employee Handbook policies related to drug and alcohol use by employees and the sanctions imposed for failure to comply.
- Incident reports in the Student's Affairs Office related to any possible infractions of the drugs and alcohol policy presented to students.

The Biennial Review Reports are kept on PHSU Chancellors' Office. A copy of the report is in the Vice President of Students Affairs Office. A copy of any current or past Biennial Reports are available for review at the Students Affairs Office. The current report is also available at PHSU website.

Biennial Reports are to be kept for 10 years.

COMPLIANCE WITH DRUG-FREE SCHOOLS AND COMMUNITY ACT

Ponce Health Sciences University as one of the leading educational institutions in Health Sciences in Puerto Rico, and in compliance with the Drug-Free Schools and Community Act, has adopted and implemented an institutional public policy for the establishment of an academic community free of drugs, alcohol, tobacco and violence. The written materials distributed contain the following information:

- Standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on PHSU property or as a part of its activities.
- A description of the applicable legal sanctions under local, State, or federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of health risks associated with the use of illicit drugs and abuse of alcohol.
- A description of any drugs or alcohol counseling, treatment or rehabilitation programs available to students or employees.

- A clear statement that the institution will impose disciplinary sanctions on students or employees (consistent with the State and Federal law), and a description of those sanctions, up to including expulsion or termination of employment.

Distribution:

The primary method utilized to distribute the Federally Mandated Policy about alcohol, and other drugs is:

- Students
 - New entrance students received the Policy, in writing, as part of initial documents given by Registrar's Office during the registration process for the academics years 2019-2020 and 2020-2021.
 - The policy is also discussed during the orientation period as part of the seminars offered to new entrance students.
 - The policy is available online at the PHSU website as part of the ***Student Policy Manual 2021-2022***. It may be viewed at <https://www.psm.edu/school-policies/>
- Employees
 - New employees receive the Policy, in writing, as part of initial documents given by Human Resources Office during the hiring process for the academics years 2019-2020 and 2020-2021
 - The policy is available online at the PHSU website as part of the ***Student Policy Manual 2021-2022***. It may be viewed at <https://www.psm.edu/school-policies/>

ALCOHOL, DRUG ABUSE AND VIOLENCE PREVENTION POLICY SUMMARY

Ponce Health Sciences University is committed to providing student, faculty, staff and visitors a safe and healthful campus and workplace. PHSU prohibits the possession, use, manufacture, distribution and/or sale of illegal drugs and illegal drug paraphernalia. The possession, distribution or use of illegal drugs is ground for immediate sanction, including dismissal. Smoking is prohibited on school grounds. Also, violence will not be tolerated within academic community or on the school or affiliated facilities.

This Policy is in compliance with various state and federal regulations, including: "Drug Free Workplace Act" (34 CFR 85), the "Drug Free Schools and Campuses Regulations (34 CFR 86) and the Law 40, 1993 the Government of Puerto Rico, known as Law to Regulate the Practice of Smoking in Certain Public and Private Places in PR.

The University recognizes the health risk associated with controlled substance use and alcohol misuse and is committed to supporting students and employees who look treatment for these conditions.

Each student or employee at PHSU receives copy of the PHSU Alcohol and Drugs Abuse Prevention Policy that explains in detail the institutional policy and the resources available to deal with these problems.

Prevention efforts include:

- Providing education and awareness activities.
- Offering substance-free social, extracurricular, and public service options.
- Creating a health-promoting normative environment.
- Restricting the marketing and promotion of alcohol and other drugs.
- Limiting availability of alcohol and other drugs.
- Developing and enforcing campus policies and enforce laws to address high-risk and illegal alcohol and other drug use.
- Providing early intervention and referral for treatment.

AOD PREVALENCE RATE, INCIDENCE RATE AND DATA ASSESSMENT

Every incident or fatality that occur due the use or abuse of alcohol or drugs must be reported to the corresponding department, depending if the incident involve students, staff or visitors. Situation that affect or involve students must be reported to the Student Affairs Department. Situation that involve staff or visitors are reported to the Human Resource Office.

Drugs and alcohol- related incidents and fatalities that occur on campus	
2019-2020	0
2020-2021	0
Total	0

Drugs and alcohol- related incidents and fatalities that are reported to campus officials	
2019-2020	0
2020-2021	0
Total	0

Survey Data: CRUSADA CORE 2016 & 2019 Self Study

The PHSU belongs to the Consortium of University Resources Sowing alert alliance to Drugs, Alcohol and Violence (CRUSADA). The universities that belong to this consortium administer every three years among the student community the National Survey of Alcohol, Drugs and Violence, with the purpose of measuring the consumption of alcohol and other drugs, the attitudes and negative consequences of drug use, harassment and violence among university students. During the most recent administration of the survey conducted during the year 2019, a total of 263 students from the main campus and their localities in San Juan.

Comparative of CORE Alcohol and other Drugs Survey Data

Reported	CORE Survey 2016	CORE Survey 2019
Alcohol – annual prevalence	85.5 %	78.5%
Alcohol – 30 days prevalence	71.1 %	66.5%
Underage students – 30 days prevalence	0.0 %	0.0 %
Binge drank – in the last 2 weeks	42.2 %	31.7%
Marijuana – annual prevalence	16.5 %	16.3%
Marijuana – 30 days prevalence	5.9 %	0.4%
Illegal drugs (except marijuana) – annual prevalence	1.2 %	2.1%
Cigarette smoking – annual prevalence	27.2 %	21.6%
Cigarette smoking – 30 days prevalence	19.7 %	13.3%
Misconduct due to AOD use – annual prevalence	47.5 %	31.3%

Comparative of CORE Violence Survey Data

Reported	CORE Survey 2016	CORE Survey 2019
Been victim of harassment, physically attack, or harm in some way	3.0 %	4.0 %

Comparative of Perception of Campus Climate Survey Data

Reported	CORE Survey 2016		CORE Survey 2019	
	Day Time	Night Time	Day Time	Night Time
Not feel safe at campus	0.6 %	3.3 %	0.9 %	3.3 %
Not feel safe at classroom buildings	0.6 %	3.6 %	1.8 %	3.6 %
Not feel safe at campus sponsored parties	2.0 %	7.4 %	5.0 %	7.4 %
Not feel safe at the community surrounding the school	6.5 %	25.5 %	8.3 %	25.5 %

Assessment of Alcohol and Other Drug Use and Behaviors based on CORE Survey Data Obtained

Some socio-demographic characteristics of the survey participants reflected that 60% were women, 53% were between 18 and 22 years of age, 100% were full-time students, 40% of the students were first year, 15% second year, 18% third year and 0% fourth year. Some relevant data from the survey conducted during 2019 reflect the following findings: 78.5% of the students surveyed consumed alcohol last year (annual prevalence), compared to 85.5% reported in the previous study carried out in 2016. 55.1% indicated that if they had a problem with drugs or alcohol they would seek help with a Counselor and 33.8% indicated that they would go to the Psychologist. On the perception of risk of students with substance use, 48.9% indicated that consuming amphetamines has a great risk, while 12.5% indicated that there is a great risk in smoking marijuana. The findings identified in the National Survey of Alcohol, Drugs

and Violence are used for the development of educational prevention strategies, training activities, among others.

This comparative analysis from the data set below indicates that the use of alcohol, marijuana and smoking cigarettes (tobacco use) has increased at PHSU in the past three years. The use of illegal drugs (except marijuana) has increase 0.9 %. There was not statically significant change in the area of violence reported for the years compared. The perception of campus climate, including buildings, also don't demonstrate significant change. The perception of not fell safe at campus sponsored activities (day time) and community surrounding (day time), increased in a 0.3 % and 1.8 % respectively.

ALCOHOL AND OTHER PREVENTION PROGRAMS AND SERVICES

Although PHSU offered various activities and services related to alcohol and other drug prevention during the reporting period, there was no full-time AOD Prevention Coordinator available to provide direct services and coordinate prevention efforts. The VP of Students Affairs Office, including Professional Counseling Services, are involve in educating student to measure alcohol, tobacco and other drug use for the years reviewed in this report. The activities developed include:

- Provide education through information posted in bulletin boards at PHSU.
- Periodical emails with information regarding AOD use and abuse consequences.
- Professional Counseling Services / Mental Health Services.
- Referrals to AOD Rehabilitation Programs.

STUDENT ACTIVITIES

Date	Activities	Resource's	Participants
July 15, 2019 to July 26, 2019 (Orientation Period)	Policies Agreement (AODV, Title IX)	Prof. Elisandra Rodriguez	All New Entrance
	Stress Management	Dr. Jose Cangiano	All New Entrance
	Interpersonal Violence Program	Dr. Luz Morales	All New Entrance
	Life Promotion and Burn Out	Dr. Paulette Soto	All New Entrance
July 20, 2020 to July 31, 2020 (Orientation Period)	Policies Agreement (AODV, Title IX)	Prof. Elisandra Rodriguez	All New Entrance
	Stress Management	Prof. Jonaira Arroyo	All New Entrance
	Interpersonal Violence Program	Prof. Grace Morales	All New Entrance
	Life Promotion and Burn Out	Prof. Grace Morales	All New Entrance

BIENNIAL REVIEW FINDINGS AND RECOMMENDATIONS

Area	Findings	Recommendations
Alcohol, Other Drug and Violence Assessment	<ul style="list-style-type: none"> The instrument used to quantify and document student's lifestyles is CRUSADA-CORE. However, the CORE Institute will no longer work on such a study. 	<ul style="list-style-type: none"> Design a new self-study that allows the corresponding assessment to be carried out. Select and implement assessment tools in prevention efforts. Structure prevention efforts using ongoing assessment.
AODV Prevention Programs and Services	<ul style="list-style-type: none"> Limited resources (personnel) in AODV prevention efforts. Methods of communication about the significance of drugs and alcohol use on our campus may be improve. First year students have traditionally been at risk population. Even though several activities are held per year, the number of workshops could be increased so that more students can be impacted. 	<ul style="list-style-type: none"> Create the position of Prevention Coordinator or designate a full time employee to work with prevention program and services in order to offer a more comprehensive service to students and employees. Use new methods of communication about the significance of drugs and alcohol use on our campus (virtual methods). Focus prevention efforts to at-risk population. It is recommended to use a learning platform such as Vector LMS & Training Platform to implement, manage, and customize education and training for faculty, staff, and students.
Reported AODV Incidents, Violations and Sanctions	<ul style="list-style-type: none"> No reported alcohol, drugs or violence incidences during this review. 	<ul style="list-style-type: none"> Maintain the actual reporting system.

	<ul style="list-style-type: none"> No reported alcohol or other drugs related deaths. 	
Campus AODV Police	<ul style="list-style-type: none"> PHSU comply with the annual distribution of the Policy, as required by regulation (for students or staff). 	<ul style="list-style-type: none"> Maintain the policy available at the website. Maintain, during Enrollment Process, the writing policy distribute to the student. Human Resources Office must be the Office responsible for the annual distribution of the Policy to the staff. Maintain the practice of attach the Policy to the W2 (tax form) at the beginning of the year, could be a good way to ensure that every present or past employee receive the document.

CONCLUSION

This review process is a comprehensive study of the alcohol and other drug policy, prevention program services and enforcement practice for the academic years 2019-2020 and 2020-2021.

PHSU has an effective AOD Policy and, consistently enforce standards of behavior related to AOD abuse. PHSU is committed to accept the recommendations in this report in order to be in compliance with the Drug Free Schools and Campuses Regulations. PHSU will continue develop, evaluate, assess and pursue the best practice for our University to create a safe healthy environment for students and staff.

APPENDIXES

US Department of Education Drug Prevention Program Certification

U.S. Department of Education Drug Prevention Program Certification

Institutions of Higher Education

The undersigned certifies that it has adopted and implemented a drug prevention program for its students and employees that, at a minimum, includes—

1 The annual distribution in writing to each employee, and to each student who is taking one or more classes for any kind of academic credit except for continuing education units, regardless of the length of the student's program of study, of:

- ☐ Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
- ☐ A description of the applicable legal sanctions under local, State or Federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- ☐ A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- ☐ A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students.
- ☐ A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with local, State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

2 A biennial review by the institution of its program to:

- ☐ Determine its effectiveness and implement changes to the program if they are needed.
- ☐ Ensure that its disciplinary sanctions are consistently enforced.

8624



PONCE MEDICAL SCHOOL
PONCE, PR 00731

Entity # 1660379122A1

Ponce School of Medicine

Institution

66-037-9122

IRS Employer Identification Number

Dr. Luis F. Sala, President and Dear

(809) 844-3710

Typed Name of Chief Executive Officer

Telephone Number

Signature of the Chief Executive

9-6-90

Date

Enclosure

Alcohol, Tobacco, Illicit Drug and Violence Policy

ALCOHOL, TOBACCO, ILLICIT DRUG AND VIOLENCE

Ponce Health Sciences University prohibits the abuse of alcohol within the academic community. The possession, distribution or use of illegal drugs is ground for immediate sanction, including dismissal. Smoking is prohibited on school grounds. Violence will not be tolerated within academic community or on the school or affiliated facilities.

The danger of alcohol, drugs and controlled substances in the study place is of great concern to us. Each individual at PHSU receives a manual that explains in detail the institutional policies and the resources available to deal with these problems. The following policy is established by PHSU:

1. It is unlawful for any student in PHSU to engage in any activity that involves illicit use, possession, manufacture or distribution of alcohol, drug, tobacco or controlled substances on the school campus, any location used for academic activities or at any of its organizations or affiliates. Proscribed activities include but are not limited to: use, manufacture, sale, transportation, dispensation, distribution, disbursement, or possession of such substances. This does not apply to medically prescribed drugs, or to the manufacture, handling and distribution of drugs used for IRB approved research.
2. Any student of PHSU found to be engaged in any of the above, activities or in the case of vandalism is subject to dismissal. The student shall have the right to appeal as outlined in the "student promotion, academic probation and dismissal" section of this manual.
3. Whenever a student of PHSU is found to be illicitly using, possessing, manufacturing, or distributing alcohol, drugs or controlled substances on the school or campus or on the grounds of affiliated institutions, or if the student has participated in Institutional activities while under the influence of alcohol, drugs or any controlled substance, the following will occur:
 - a. Should the offender voluntarily recognize that suffer from drug or alcohol addiction and request help, counseling and rehabilitative services might be offered; including referral to public or private psychiatric services as an outpatient or inpatient, at the student's own expense. If within 6 months, a certificate of complete rehabilitation is not presented, the student will be recommended for dismissal.
 - b. The first offense for any drug related activity other than abuse of a substance: the student might be referred for counseling by the corresponding authority and to any other pertinent professional assistance. Sanction including dismissal after due notice and hearing.
 - c. Second offense: the student will be recommended for dismissal from PHSU after due notice and hearing.
 - d. The school procedures do not preclude action by law enforcement authorities for violation of any state or federal laws.
4. In the event of a conviction by a court of law for any violation or related incident, whether the infraction is committed within or outside the school or affiliates grounds, the PHSU student will sanctioned from the school. It is the duty of the student involved to notify the Vice President of Student Affairs of PHSU of any such conviction in writing within 10 days. Failure to do so will lead to immediate sanction, including dismissal.

5. Specific rules have been established to regulate PHSU sponsored activities where alcohol is served, based on applicable laws and regulations.

For details please refer to the *Institutional Public Policy on Establishing an Academic Community Free from Alcohol, Tobacco, use of Illicit Drugs and Violence*.

Prevention Policy & Program

Ponce Health Sciences University is one of the leading educational institutions in Medicine and Health Sciences in Puerto Rico. This represents a genuine commitment to establish an institutional public policy for the academic community free of drugs, alcohol, tobacco and violence. PHSU recognizes that prevention strategies are the first steps to fight against drugs, alcohol and violence. PHSU promotes a prevention program aimed to provide services to students and employees.

Statement

It is PHSU commitment to ensure for everyone an environment free of drugs, alcohol, tobacco and violence through prevention, education and rehabilitation

Title

Alcohol, Drugs Abuse and Violence Prevention Program of PHSU.

The following Prevention Program, is designed to meet various state and federal regulations, including: "Drug Free Workplace Act" (34 CFR 85), the "Drug Free Schools and Campuses Regulations (34 CFR 86) and the Law 40, 1993 the Government of Puerto Rico, known as Law to Regulate the Practice of Smoking in Certain Public and Private Places in PR.

Policy

Possession and/or use of illicit drugs and unauthorized controlled substances are contrary to University policy and in violation of federal and Puerto Rico laws. PHSU prohibits the possession, use, manufacture, distribution and/or sale of illegal drugs and illegal drug paraphernalia. Students at the University using or otherwise involved with drugs in violation of the Student Conduct Code and are subject to University disciplinary action in addition to any action taken by local or federal law enforcement authorities. Questions regarding the Drug Policy should be directed to the Office of the Students Affairs.

Applicable Laws

This program is based on the following Federal and PR Commonweal Laws and/or Regulations:

1. Drug Free Workplace Act of 1988 (Public Law 101-690) adopted on 1988.
2. Drug Free Schools and Communities Act, as amended (Public Law 101-226) adopted on December 12, 1989.
3. Law of Controlled Substances in Puerto Rico, also known as Law No. 4 of June 23, 1971, as amended.
4. Law to Regulate the Practice of Smoking in Certain Public and Private Places, also known as Law N. 40 of August 3, 1993.
5. Regulations Adopted by the United States Department of Education to implement such laws, 34 CFR 85; 34 CFR 86; HEOA section 488 and HEA section 485.

Drug Free Schools and Communities ACT, Amendment of 1989

The Law PL 100-297 signed in 1986, by the President of the United States, established the policy of a "Drug-Free Schools and Communities Act". This policy was amended in 1989 and is still valid in the United States and its territories.

This law establishes that any institution that receives funds from the Department of Education of United States of America, shall comply with the rules of the "Drug Free Act". The Department of Education of the United States has the capacity to monitor, and corroborate the existence of a biennial review of the public policy of "Drug Free Act" and its implementation at the institutional level. Failure to comply with this revision, could result in the loss of funding from the Federal Government and /or claim for repayment of funds previously granted to the Institution.

This Law required that Institutions must disseminate their policies annually to students and employees, along with information on health risks, disciplinary sanctions, and campus-based treatment options. Every two years, Institutions are supposed to evaluate their programs to ensure they're effective and consistent.

Health Risk

The government has classified controlled substances from I to V according to their potential for abuse. In qualifying, the "I" substances appear more potential for abuse and little or no medical value. They are decreasing the risk to the "V" where substances less potential for abuse and accepted medical use with some appearing. Drugs are by definition any chemical substance that alters in any way the functioning of the body, mind and nervous system, behavior and feelings of people. The use of alcohol, tobacco and other drugs can cause dependence, a physical or psychological need to use it. Adding and alcoholism are developing a physical and psychological dependence in which the person loses self-control with the use of the substance.

The Alcohol is a depressant drug that affects the central nervous system and brain function progressively inhibited. In Puerto Rico use by persons 18 years of age is legal. The main component of alcoholic beverages is ethanol or ethyl alcohol, which has a different focus depending on your process. The use of alcohol and / or drugs affects motor coordination, reasoning, vision and the ability to follow an object with his eyes; and this is why it becomes RISKY AND CRIMINAL the act of driving motor vehicles under its state (either use or under intoxication). Is considered legally intoxicated by alcohol to a person whose alcohol concentration in the blood is 0.08. However, I could be mentally and physically prevented from driving motor vehicles at a lower level.

Intoxication is a function of the amount of substance ingested, the time consumed, the alcohol content of the drink, weight and sex of the person (the woman is more sensitive), the mood and the amount of food in the stomach of the individual at the time of consumption.

Intervention Protocol to Rehabilitate Students and Employees

PHSU believe that rehabilitation could be possible, when a proper case management is available. The Office for Students Affairs and its Counseling Services are responsible for handling cases of students or staff, identified or are suspected of having problems related to drugs and alcohol.

Non-confirmed cases could be managed by institutional help services; professional counseling, discipline committee, bulletin board and, e-mails with information related to alcohol and drugs prevention. Confirmed cases, should be address to professional help from private and public agencies.

Treatment Centers

- | | |
|---|----------------|
| 1. ASSMCA – Ponce Detox Center | 787-840-6935 |
| 2. Medicina Conductual – Hospital Damas | 787-842-0045 |
| 3. Programa de Alcoholismo de Ponce | 787-844-4130 |
| 4. Línea a Auxilio y Prevención | 1-800-981-0023 |
| 5. Hogares CREA – Ponce | 787-843-9013 |

Prevention Strategies

Admissions Office	Information related to the Policy is given to the student during admission process. Every student admitted to PHSU, sign the Policy of Alcohol and Drugs Abuse.
Financial Aid Office	During the FAFSA application, if the students respond yes to the question number 23 (related to drug offence); the Federal Government could cancel any grant to the student. The financial Officer should give the proper orientation related to the student eligibility to receive grants in the future.
Catalog and School Policies	The Student Catalog and School Policies include a copy of the PHSU Policy of Alcohol and Drugs Abuse. This Student Catalog is also available at the PHSU Web Page.
Professional Counseling Services	Professional counseling services are available to students and staff. Professional Counselor could refer identified cases to external agencies.
Extracurricular Activities	PHSU promotes extracurricular activities that involve drugs, alcohol, and tobacco use prevention message
Walking Together	“Walking Together” is the institutional program of primary education and information about alcohol, tobacco, drugs, violence and sexual harassment, address to the employee. This Program is managed by the Professional Counseling Office.

Standard of Conduct

1. PHSU total and hereby categorically prohibited the possession, use, manufacture and / or distribution of drugs and alcohol by students, employees and visitors to this Institution.

2. In case of medications use (drugs), it should be prescribed by a doctor for the treatment of a properly documented health condition.
3. Law 40 of August 3, 1993 prohibits smoking in public and private academic institutions at all levels of education. So PHSU not allow smoking in their classrooms or laboratories, halls, game rooms, libraries, hallways, restrooms, elevators, offices, research laboratories (these could even have areas with liquids, vapors or flammable materials), lunch rooms, meeting rooms, parking area or within the premises of the animal house or institution.
4. Nor allow smoking in PHSU sponsored activities.
5. Advertising of alcohol and tobacco products, are prohibited sponsor academic activities.
6. All student organizations recognized by our institution are subject to the above provisions in their official activities, both on and off campus.
7. The visitors, guests or tenants of the PHSU facilities are required to comply with the legislation which it establishes public policy

Sanctions

Student Alert! As set out in section 5310 of the Federal Law on the Use and Abuse of Drugs, 1988, if you are convicted for possession, manufacture or distribution of drugs, your eligibility for financial aid could be (1) suspended temporarily or (2) finished forever. If the student was convicted of drug offense within (not later than) ten (10) days after the conviction, he shall report in writing with your full name and Social Security number to:

Director, Grants and Contract Services
US Department of Education
Washington DC 20202-4571

Student Organizations are required to report within five (5) calendar days of any incident involving the use of alcohol and / or drugs that occurs in any official activity of the organization. Failure to comply with these provisions of public policy may result in sanctions as outlined in the Student Handbook.

Faculty and Administrative Employees under this public policy and in compliance with the law are bound to:

1. Comply with all rules of conduct outlined above.
2. Notify the employer in writing of any criminal conviction under the statutes of controlled substances or alcohol events in the workplace no later than five (5) calendar days after sentencing.
3. PHSU must also take one of the following actions within thirty (30) calendar days after receiving notice of any criminal conviction of an employee.
4. Require the employee to participate satisfactorily in voluntary assistance or rehabilitation program approved for such purposes by a state or federal health agency, the Department of Justice and other appropriate.
5. Proceed with a relevant institutional action, including termination of job.
6. In addition to the aforementioned, every employee is subject to the rules applicable to their classification.
7. In some cases, if the offense is a not a significant one, employee could be referred to counseling services or a rehabilitation program.


A letter on the personnel file is applicable in all cases.

AODV Prevention Activities and Materials

Orientation Periods (Example)

ORIENTATION PERIOD 2020

MD 2024 – JULY 20 – 24, 2020*



Tanto Dicoitum Est, Quanto Viso

Welcome to PHSU!

The Orientation Period is intended to support your academic success. It is an introduction to your graduate studies and is mandatory, so you must go through all the experiences this calendar contains. This year the COVID-19 pandemic has caused changes in the Orientation Period, for the first time will be conducted in a hybrid manner. You will have some prerecorded interventions and others will be live using phone, chats and Zoom. CPR will be in person. Below is the program you must cover. Activities are prerecorded or virtual meetings. For virtual meetings follow the link provided. Once you make your Registration, access prerecorded activities at <https://phsu.instructure.com/courses/1707>.

Day 1 Registration July 20, 2020	Day 2 Administration July 21, 2020	Day 3 Academic Affairs July 22, 2020	Day 4 Student Affairs July 23, 2020	VIRTUAL MEETINGS
<ul style="list-style-type: none"> • Registration • Financial Aid contact information <ul style="list-style-type: none"> • macruz@psm.edu / 787-307-4279 / 787-307-9702 • Finance Office contact information zarroyo@psm.edu / 787-307-9213 / • Introduction to the Orientation Period • Mutual of Omaha – Disability Insurance 	<ul style="list-style-type: none"> • Official Welcome from the PHSU Chancellor • Policies Agreement / Title IX • Financial Support <ul style="list-style-type: none"> • HIPAA • COVID-19 Awareness <ul style="list-style-type: none"> • IT Policies • Safety & Security <ul style="list-style-type: none"> • Diversity • Introduction to LSP services & MD Boot Camp* 	<ul style="list-style-type: none"> • SOM Dean's Official Welcome 10:00 am a 12:00pm https://phsu.zoom.us/j/93394303143?pwd=Y3R4SUUyYjEjYjY9OVlpZ2dCWTVidz09 • MD Program Competencies and Educational Objectives • Library Services • Educational Tech Resources and Curriculum • Introduction to Research 	<ul style="list-style-type: none"> • Stress Management and Coping Strategies • Interpersonal Violence Prevention • Life Promotion • Do's and Don'ts • Succeeding Med School / Student Organizations 	<ul style="list-style-type: none"> • Family & Couple Orientation – July 22, 2020 – 9:30am - https://phsu.zoom.us/j/97432346696?pwd=ejhzNFYra2JhNzcyRWwvaHlYMG5MQT09 • MS2 Representatives Introduce to MS1 – July 23 – 2:00pm - https://phsu.zoom.us/j/99751375718?pwd=bkF0S3RGRHJxVFItZjIyeHdnajEjXQT09


Day 1

- Validate your Registration
- Will pay for? – Call 787-307-9213 (Linda)
- For Technical Difficulties or Questions about Registration? Go to <https://phsu.zoom.us/j/91516961313?pwd=OTFmWG9wY1I6aDFlRHBoWTB2Y1FUZz09> 8:00am to 12:00pm & 1:00pm to 5:30pm

Day 2 to 4

- Activities are prerecorded or virtual meetings.
- * You will receive a link to complete the AAPPL (Language Assessment: Spanish / English) on Day 2 or 3. 2pm – 4pm
- You can not pass to the next day until you see all the activities of the assigned day.
- Deadline for these OP activities is July 24, 2020.

*** CPR Workshop will be in person from July 27 to 30. You will be notified of the day and time assigned to you.**



MD-2023 - ORIENTATION WEEK 2019

Official Agenda

Monday, July 15, 2019

Time	Room	Event	Resource
8:00	202	Official Welcome from the PHSU Chancellor	Dr. José Torres
8:15	202	Official Welcome from the Dean of Medicine	Dr. Olga Rodríguez
8:45	202	Students Responsibilities During Orientation Week	Ms. Emsley Vázquez
9:00	202	Mutual Of Omaha - Disability Insurance	Ms. Ivette Tristani
9:15	202	Registration (Id, Software) / MSQ	Registrar Officers
12:00		Lunch	
1:15	202	Registration (Id, Software) / MSQ	Registrar Officers

Tuesday, July 16, 2019 *Activities will be held at PHSU East

Time	Room	Event	Resource
8:00	*PHSU East 9	CPR Group A CPR Group B	American Heart Association
12:00		Lunch	
1:00	*PHSU East 10	First Aid Group A First Aid Group B	American Heart Association

Wednesday, July 17, 2019

Time	Room	Event	Resource
8:00	202	Educational Technology Resources and Curriculum	Prof. E. Lugo / Mr. Pereles y Mr. Correa / Dr. Elizabeth Rivera
10:30	202	Introduction to Research	Dr. Kenira Thompson
12:00		Lunch	
1:15	202	The Assessment Tools	Prof. Agueda Vega / Professional Counselors

Thursday, July 18, 2019

Time	Room	Event	Resource
8:00	202	MD Program Competencies and Educational Objectives / Highlight of Academic Policies	Dr. Georgina Aguirre
8:50	202	HIPAA	Ms. Anabelle Jorge, HCM
9:20	202	Policies Agreement / Title IX	Ms. Elisandra Rodríguez
10:15	202	Stress Management and Coping Strategies	Dr. José Cangiano
11:10	202	Interpersonal Violence Prevention	Dr. Carlos Sellas
12:00		Lunch	
1:30	202	Security, Diversity and Other Policies	Miriam Pérez / Wallesca Rodríguez
2:00	202	Life Promotion and Burnout	Dr. Paulette Soto
2:50	202	Succeeding Med School	Professional Counselors
4:00	202	Former MSMS with New MSMS	Professional Counselors

Friday, July 19, 2019

Time	Room	Event	Resource
8:00	202	Library Services	Julio Quiñones y Abraham Vélez
9:30	202	Financial Support	Myrian Gaud, MBA / Arm Forces
10:00	202	Do's and Don'ts / Student Organizations	Professional Counselors
12:00		Lunch	
1:30	101	MD Parent and Family Orientation	Dr. José Cangiano
1:30	202	White Coat Ceremony Rehearsal / OP Evaluation	Professional Counselors

Saturday, July 20, 2019 *PCUPR - Pontifical Catholic University of PR - Vicente Murga Theater

Time	Room	Event	Resource
11:00	PUCPR	White Coat Ceremony MD2022	ED of Students Affairs Staff

Educational Materials



Life Promotion & Prevention, Published: October 2, 2019



Life Promotion & Prevention, Published: October 6, 2019



Life Promotion & Prevention, Published: October 10, 2019



Life Promotion & Prevention Initiative, Published: March 2, 2020

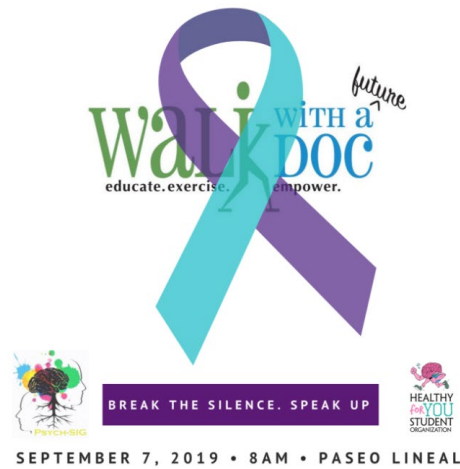


Diversity & Inclusion Promotion, Published: June 6, 2020



Life Promotion & Prevention Awareness, Published: September 7, 2020

SUICIDE prevention & awareness



Life Promotion & Prevention Awareness, Published: September 21, 2019 in Collaboration with Student Organization



Health Fair Activity: February 22, 2020 in Collaboration with Student Organization



**Signing our way
towards inclusivity**

OCTOBER 2ND | 5PM | VIA ZOOM

SIGN LANGUAGE WORKSHOP

ADVOCATING TOWARDS THE INCLUSIVITY OF
THE DEAF COMMUNITY IN HEALTHCARE SETTINGS



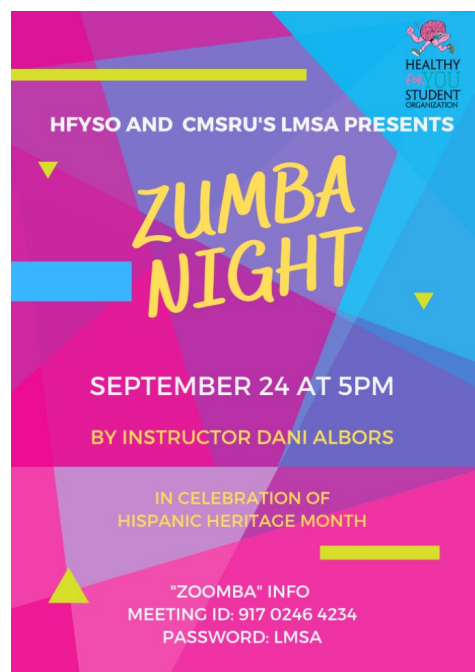
CAMILA L. IRIZARRY PORRATA
BS IN BIOMEDICAL SCIENCES, UPR-P
PUERTO RICAN SIGN LANGUAGE INTERPRETER
PALMERS COLLEGE OF CHIROPRACTIC 2024


Meeting ID: 846 5834 4912
Passcode: 621601



Diversity & Inclusion Activity, Published: September 29, 2020 in Collaboration
with Student Organization





HFYSO AND CMSRU'S LMSA PRESENTS

**ZUMBA
NIGHT**

SEPTEMBER 24 AT 5PM

BY INSTRUCTOR DANI ALBORS

IN CELEBRATION OF
HISPANIC HERITAGE MONTH

"ZOOMBA" INFO
MEETING ID: 917 0246 4234
PASSWORD: LMSA

Diversity & Inclusion Activity: September 23, 2020 / Collaboration with Student Organization



Alcohol Abuse Prevention Promotion - Published: April 16, 2019 by Email



Life Promotion & Prevention Awareness, Published: September 9, 2020 by Email

Conferencia

Estrategias de Prevención
del Consumo de alcohol en
Jóvenes Adultos

Recurso: Dra. Maricelli Díaz Aristud, PhD.
Fecha: Jueves, 27 de Agosto de 2020
Hora: 10:00 am-12:00 pm
Espacios limitados.
Preinscripción:
<https://register.gotowebinar.com/register/389473815450311436>



Sometido a la CEE
#OSE-SA-2020-583



Alcohol Abuse Prevention Promotion, Published: August 20, 2020 by Email