DOCTORAL PROGRAM IN CLINICAL PSYCHOLOGY (PSYD)

CLINICAL TRAINING MANUAL

Revised May 2020
TABLE OF CONTENTS

CLINICAL TRAINING MODEL .................................................................................................................. 4

EVALUATION OF PROGRESS ................................................................................................................ 6
  Student Evaluations ........................................................................................................................... 6
  Evaluation of Relations Competence ................................................................................................. 6
  Site and Supervisor Evaluation .......................................................................................................... 7
  Grading of Clinical Practice Seminars .............................................................................................. 7
  Remediation of clinical skills deficiencies ......................................................................................... 7

CLINICAL PRACTICUM SITES .............................................................................................................. 7
  Affiliation ........................................................................................................................................... 7
  Criteria for certification of practicum sites ....................................................................................... 8
  Primary Responsibilities of Practicum Supervisors ........................................................................... 9

GUIDELINES FOR CLINICAL PRACTICE ............................................................................................ 9
  ETHICAL STANDARDS ....................................................................................................................... 9
  DRESS CODE ................................................................................................................................... 10
  DOCUMENTATION OF CLINICAL ACTIVITIES .............................................................................. 10
  SUPERVISION ................................................................................................................................ 10
  DOCUMENTATION OF TIME IN CLINICAL TRAINING ................................................................... 10
  EVALUATION FORMS ....................................................................................................................... 10

HANDLING OF CLINICAL EMERGENCIES ....................................................................................... 11

Appendix A .......................................................................................................................................... 12
  Student Practicum Contract ............................................................................................................... 12

Appendix B .......................................................................................................................................... 14
  Evaluation of Student/Trainee by Supervisor .................................................................................. 14

Appendix C .......................................................................................................................................... 17
  Evaluation of the Competency of Relations .................................................................................... 17

Appendix D .......................................................................................................................................... 19
  Practicum Site Evaluation by Students ............................................................................................ 19

Appendix E .......................................................................................................................................... 23
  Psychological Testing Policy ............................................................................................................. 23

Appendix F .......................................................................................................................................... 24
CLINICAL TRAINING MODEL

The competencies that students need to develop to become professional psychologists are multiple and complex. These competencies are only developed through practical experiences in supervised contexts. Therefore, the clinical practice component of the Clinical Psychology program of PHSU pays special attention to the processes through which students develop the competencies of the profession. Specifically, our model stipulates that graduates will be proficient in building relationships, especially with those suffering from psychological distress. They will be able to utilize their relationship skills to perform evaluations of patients’ circumstances and of their psychological functioning. Our students will develop competencies in the administration and interpretation of psychological tests. Likewise, students will acquire intervention competencies in a range of approaches and modalities, which are a significant component of the clinical skills available to professional Clinical Psychologists.

To achieve the goal of providing its students the clinical skills of the profession, the Clinical Psychology Doctoral Program at Ponce Health Sciences University (PHSU) offers its students the following experiential components:

1. Practicum seminars emphasizing clinical skills.
2. Clinical practice in designated practicum sites.

The practicum component of the program is structured in a sequential manner in order to foster the progressive acquisition of clinical skills. The sequence is as follows:

<table>
<thead>
<tr>
<th>Practicum Coding and Name</th>
<th>Year &amp; Semester</th>
<th>Number of Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSY 5810 Introduction to Clinical Practice</td>
<td>Year 1 semester 1</td>
<td>50</td>
</tr>
<tr>
<td>PSY 5820 Fundamentals of Clinical Interventions and Emergency Psychology</td>
<td>Year 1 semester 2</td>
<td>50</td>
</tr>
<tr>
<td>PSY 6870 Psychotherapy Seminar</td>
<td>Year 2 Summer</td>
<td>15</td>
</tr>
<tr>
<td>PSY 6850 Conceptualization and Intervention Planning</td>
<td>Year 2 semester 1</td>
<td>250</td>
</tr>
<tr>
<td>PSY 6830 Psychotherapeutic Techniques</td>
<td>Year 2 semester 2</td>
<td>250</td>
</tr>
<tr>
<td>PSY 7860 General Clinical Practice: Integration I</td>
<td>Year 3 semester 1</td>
<td>250</td>
</tr>
<tr>
<td>PSY 7870 General Clinical Practice: Integration II</td>
<td>Year 3 semester 2</td>
<td>250</td>
</tr>
</tbody>
</table>
During the first semester of the first-year students register in PSY 5810, through which they develop basic interviewing and clinical skills. For the second semester of their first-year students register in PSY 5820 and complete a minimum of 50 hours of clinical instruction. This experience includes the opportunity to practice clinical skills within the safe environment afforded by the Standardized Patient Program.

During summer after first year, students take PSY 6870. This seminar serves as a bridge between the two introductory clinical practice seminars offered during the first year and the sequence of model-specific therapy courses of the second-year curricula. This introductory seminar focuses on how to begin a psychotherapeutic process. Students will learn how to begin the psychotherapeutic journey with patients, what they need to do-along the way, and how to assist patients in their self-exploration and growth-enhancing healing process.

During the two semesters of the second year, students complete 400 hours of clinical practice in a designated clinical site and 100 hours of academic instruction while registered in the PSY 6830 & PSY 6850 clinical practicum and seminars. The clinical experiences in practicum sites allow student to gain further exposure to clinical work and to spend more time in the acquisition and refinement of clinical skills. PSY 6850 focuses on the development of conceptualization and basic intervention planning skills. Students have the opportunity to practice case conceptualization and treatment planning skills in their practicum sites. These skills are taught within the context of managed care and of the recent emphasis on integrative health care delivery systems. The instructional component of PSY 6830 focuses on the discussion and application of interventions, especially of psychotherapeutic techniques. At their practicum sites, students perform intake assessments, mental status examinations, case conceptualizations, treatment plans, and provide individual or group psychotherapy. During the second semester, they may also conduct cognitive assessments. All students are supervised by an on-site licensed clinical psychologist.

During the first semester of the third year, students again have the opportunity to practice their clinical skills, in a different setting. At this level of the training sequence, students register in the PSY 7860 seminar, which is designed to assist students in learning to integrate acquired knowledge with diagnostic and general clinical skills. At this stage of the program, every student has approved the cognitive and personality evaluation courses. It is expected that the student will utilize these skills throughout the third year to gain a better understanding of the cases seen at their practicum site. The didactic component of the practicum seminar also focuses on exposing students to empirically validated procedures. While at their practicum sites, students continue to meet weekly with their supervisors to discuss their clinical experiences and to continue with the development of advanced skills in the integration of clinical data and in implementing intervention strategies and techniques. Additionally, during this third year, and before submitting the APPIC application for pre-doctoral internship, students must meet the policy of Psychological Testing (Appendix E).

During the second semester of the third year, students will be exposed to a more advanced level of clinical integration. The General Clinical Practice: Integration II (PSY 7870) seminar explores the different types of interventions supported by empirical evidence as presented in the textbook

The program offers a sequence of elective practicums. These practicums provide students with additional opportunities to develop their clinical skills and to explore additional areas of interest. Also, these practicums allow students additional exposure in specialized areas of the profession. The sequence of elective practicum begins during the summer following the second year. The General Clinical Practicum (PSY 7810) and the Advanced Clinical Practicum I (PSY 8810) are available for students during the summers of second and third year respectively. The Advanced Clinical Practicum II (PSY 8820) and the Advanced Clinical Practicum III (PSY 8830) are available to students that want to expand their clinical experiences during their fourth year. The Advanced Clinical Practicum IV (PSY 8840) and the Advanced Clinical Practicum V (PSY 8850) are available to students who want to expand their clinical experiences during their fifth year. These practicums allow students to gain additional exposure to specialized areas or to further strengthen general clinical skills in a setting different from the one selected for the previous semester (Appendix F).

Students will complete a minimum of 1,100 hours of practice before entering the doctoral internship. For each practicum experience, students should complete 100 face to face contact hours for a minimum of 400 face to face hours for all practicum experiences. These face to face hours includes clinical intake, crisis interventions, psychotherapy (individual, group, couples and family), shadowing and testing. The shadowing hours will amount to .5 of the total reported (e.g., of 20 shadowing hours reported, 10 will account as face to face). Record keeping, case management, training, administrative services, staff meetings and supervision hours will be recorded as supplemental hours. If the student cannot complete the 100 face to face contact hours per semester, the Coordinator of Clinical Practice (CCP) and the student will sign an agreement stating the amount of hours owed for the semester and the specific plan to complete them. The plan may include a summer rotation or a practicum placement during the fourth year. The agreement is to be reviewed every semester.

EVALUATION OF PROGRESS

Student Evaluations

Students receive two performance evaluations from their site supervisor during each semester. The first evaluation is conducted at mid-semester (beginning of October/March) and the second at the end (December/ May). The evaluation form is included in Appendix B.

Evaluation of Relations Competence

The supervisor should also complete and submit the Relations Competence Evaluation Form (Appendix C) for each supervisee at least once during the semester. Any concerns in this area will receive immediate attention by the CCP and the program administration.
Site and Supervisor Evaluation

The student will evaluate the practicum site and the clinical supervision received at the end of the practicum experience. The evaluation form to be used is found in Appendix D.

Students enrolled in clinical practice are responsible for obtaining and submitting the evaluations and other requirements of the practicum to the CCP in a timely manner. No grades will be posted in a student’s transcript until all evaluation forms are turned in.

Grading of Clinical Practice Seminars

The practicum hours are credited by the office of the CCP, based upon the practicum log in Time2Track. The student’s clinical supervisor signs this log, and the student must submit it to Time2Track system each month. By the end of the semester, the CCP informs the professor of the practicum seminar about the student’s performance in their practicum site and the number of hours completed. If the student’s performance is evaluated as satisfactory by the practicum supervisor and the number of hours logged for the semester is acceptable, the CCP will certify the student’s approval of the practice and of the seminar by using the designation “Pass” (P) or “Not Pass” (NP). A satisfactory evaluation is at least 3 in each section.

Remediation of clinical skills deficiencies

A grade of No Pass will require a remediation of clinical skills. Deficits detected through clinical practicum are required when ratings on the Student/Trainee Evaluation Form, and Evaluation of Student Competency of Relations indicate unsatisfactory performance (Total score less than 3 in each section). This procedure is also activated when unsatisfactory performance is detected through any other written evaluation method in use at any practicum site, in addition to the Student/Trainee Evaluation Form. Based on the information collected, a remedial plan is developed by the CCP in consultation with the student’s practicum supervisor and academic advisor. The student receives a letter from the CCP stating the steps to follow to benefit from the plan, the expected amount of time required to complete, and the possible consequences of non-compliance, including a referral to the Students Promotions Committee for consideration of other actions that may include dismissal from the program.

CLINICAL PRACTICUM SITES

Affiliation

Each practicum site has an affiliation contract with PHSU. The CCP is responsible for coordinating contracts, handling issues related to students’ malpractice insurance, assigning students to their practicum sites, and securing all pertinent documentation related to students’ practice. Any situation related to students in practicum or to their practicum sites will be reported to and handled by the CCP.
Criteria for certification of practicum sites

To assure the availability of adequate training sites, PHSU has engaged in multilateral affiliations and agreements with local and national agencies and organizations. The primary focus of these organizations is the delivery of health, mental health, and psycho-educational services to their constituents. These organizations provide the resources needed by our students to develop their clinical and intervention skills and to forge their identity as professional psychologists. To achieve this goal, practicum sites must satisfy the basic requirements set forth by our program. These requirements are:

- The site must be engaged in the delivery of health-related, educational or social/community services to individuals, couples or families.
- Administration and staff supervision must be conducted by licensed health professionals.
- The training site must abide by the appropriate standards of safety that protect students, employees and the persons served from potentially dangerous or risky situations.
- An individual within the organization is designated to supervise and facilitate the student’s training program. This person should be a licensed psychologist with a doctoral degree.
- There might be instances in which the requirement of a psychologist with a doctoral degree may be waived, given the characteristics or experiences obtained in the practicum site. In case that a licensed psychologist with doctoral degree is not available on site, two requirements must be met:

  1. A licensed health or mental health professional will provide all the guidance and support required for the assignment of cases and will guarantee that students have all the resources needed to benefit from the practicum experience.

  2. The student will be supervised on a weekly basis by an assigned field licensed supervisor. An organization may request that a particular student is assigned to the site, based upon mutual interests. However, no student will accept or ask to rotate through a practicum site without the consent of the CCP.

In order to provide diverse experiences, students are usually not allowed to remain in the same practicum site for more than one semester. Nonetheless, under special circumstances, this requirement may be waived. The training experience begins and ends according to the calendar of each training site. Those training calendars do not necessarily correspond to the academic calendar.

Students cannot practice in any site without previous authorization from the CCP and/or the Program Director. This policy includes summer research experiences in or outside the Program. Students are not allowed to continue providing clinical services to the center’s clients after completing their rotation every semester.
Primary Responsibilities of Practicum Supervisors

- Provide guidance and advice to students throughout their training and serve as professional mentors.
- Enable students to become thoroughly familiar with the policies and procedures of the practicum site.
- Develop graded, sequential experiences for students that will prepare them to assume entry-level responsibilities within the field of Professional Clinical Psychology.
- Complete, with the student, the “Students Practicum Contract” (Appendix A) and provide the expected amount of weekly individual supervision of at least 1 hour.
- Screen and assign to students’ cases of adequate levels of complexity.
- Review the cases assigned to students on a regular basis.
- Verify that the student completes all forms and required paperwork.
- Address in supervision sessions the scientific basis of clinical psychological practice, professional ethics, and topics related to managed care and its effects on health care systems.
- Provide guidance and encouragement for students to progressively acquire independence in their clinical functioning.
- Keep the student, as well as the CCP, informed as to the student’s progress through both, formal evaluation forms and through informal verbal feedback.

GUIDELINES FOR CLINICAL PRACTICE

ETHICAL STANDARDS
Students will abide by the ethical standards of the American Psychological Association with regards to professional behavior and to delivery of clinical services. Students will follow all rules and regulations of Ponce Health Sciences University and will conduct themselves according to applicable legal standards. Any concern about the student’s professional behavior in the clinical setting will be addressed according to PHSU policies and due process.

The safety of clients and issues related to dual relationships are considered to be among the most important aspects of ethical behavior to be observed by all students. It is the responsibility of the students to evaluate for the presence of dangerousness to self or others in the clients served. Likewise, situations of child or elderly abuse need to be reported according to the applicable law.
Issues of domestic violence and of abuse to women and children in any form will be handled with utmost care.

DRESS CODE
The way in which a student dresses to attend their clinical sites has particular significance at different levels. Adequate clothing transmits a sense of professionalism and respect for patients and for the professional staff of the training site. Attire should be consonant with the setting of practice, with the weather and the time of the day. Shorts, running shoes, blue jeans, women pants that are skin-tight, or clothes that excessively expose portions of the body (except arms and legs from the knee down) are not acceptable clothes to be wear on a Practicum site. However, sites that serve children predominantly usually tolerate (and at times require) less formal attire and running shoes. Male students are encouraged to use long or short leaves shirts with tie.

DOCUMENTATION OF CLINICAL ACTIVITIES
The student will document each intervention performed with a patient, with his/her collaterals or with any other person involved in the case. The SOAP model is recommended to orient progress notes. The DAP model is likewise acceptable. However, the student will utilize whichever system is utilized or required by their Practicum site. When the Practicum site does not promote a particular system, the student is expected to utilize SOAP (preferably) or DAP. The student needs to remember that failure to document sessions or crucial information about patients being served constitutes a serious infraction of the ethics of clinical practice.

SUPERVISION
Each student will have at least one hour of individual supervision each week. The student may cancel a supervision appointment but only when the circumstances that prompted such cancellation justifies such action. Any supervisor may require objective proof of such justification. All supervisory session will be documented and countersigned by the supervisor. Students must receive at least one direct/in vivo supervision per semester.

DOCUMENTATION OF TIME IN CLINICAL TRAINING
Students will enter their clinical practice hours through their Time to Track accounts. This service is included in all students’ fees and except for extraordinary circumstances, no paper logs are accepted. Students receive a thorough orientation to the use of this system prior to beginning their first practicum. The CCP and the Assistant Dean for Clinical Training serve as system administrators for students’ accounts and provide guidance and assistance in the use of the system.

EVALUATION FORMS
Besides the monthly log, students in practice have the responsibility of obtaining and submitting on time to the office of the CCP, all the required evaluations in original.

- Teaching-Learning Contract: at the beginning of every year (Appendix A)
- Site and Supervision Evaluation by Student: end of semester (Appendix D)
All practicum students will be evaluated by their supervisors as described above. The CCP will make a request for evaluation to students’ supervisors via the Time2Track system. The CCP will receive the completed evaluations, already reviewed and discussed with the student, via Time2Track. Additionally, the following documents are submitted via the Time2Track system

- Student Evaluation by Supervisor: mid semester and end of semester (Appendix B)
- Evaluation of Relation Competency by Supervisor: one of each semester (Appendix C)

**HANDLING OF CLINICAL EMERGENCIES**

Students will identify the site supervisor designated to assist students in handling crises and emergency situations and will request a copy of the procedures utilized in the site to address such situations. Any case that may present as potentially dangerous or may pose a risk will be consulted immediately with the corresponding supervisor.

If the site supervisor is not available at the time when the emergency occurs, students will call a PHSU supervisor or advisor for instructions and support. In the absence of that person, the student will contact the CCP. If contact with the supervisors on call through mobile phone is not possible, the student will call the Program’s office, the Director of the Program, or any other clinical professor available. The supervisors on call are:

<table>
<thead>
<tr>
<th>Teacher-Supervisor</th>
<th>Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Stephanie Vega</td>
<td>787-240-8458</td>
</tr>
<tr>
<td>Dr. Hiradith Menéndez</td>
<td>787-509-9852</td>
</tr>
<tr>
<td>Dr. Valerie Toro</td>
<td>787-487-8593</td>
</tr>
<tr>
<td>Dr. Efrain Ríos</td>
<td>787-955-4135</td>
</tr>
<tr>
<td>Dr. Viviana Hoyos</td>
<td>787-479-5080</td>
</tr>
<tr>
<td>Dr. Giselle Medina</td>
<td>787-608-0870</td>
</tr>
<tr>
<td>Dr. Nydia Cappas</td>
<td>787-463-1018</td>
</tr>
</tbody>
</table>
Appendix A

PONCE HEALTH SCIENCES UNIVERSITY
CLINICAL PSYCHOLOGY PROGRAM

Student Practicum Contract

Name of Student: _________________________ Phone Number: ________

Supervisor:________________________

Supervision time: _____________________________

I. Initial Student Self Evaluation:

A. Strengths

_____________________________________________________________________

_____________________________________________________________________

B. Needs

_____________________________________________________________________

_____________________________________________________________________

C. Goals

_____________________________________________________________________

_____________________________________________________________________

II. Competencies to acquire. Select in priority order assigning 1 to the item with highest importance.

( ) Integration of theory with practice in conducting an interview.

( ) Conceptualization of presenting problem from different theoretical frameworks.

( ) Elaboration of long and short term intervention plans.

( ) Establish clear and realistic therapeutic contracts.

( ) Proficiency in the administration and interpretation of psychological testing and report writing

( ) Providing effective feedback to referral sources and clients on evaluations Performed

( ) Offer effective psychotherapeutic services in accordance with the ethical and legal principles of the profession
( ) Learn, select, and integrate psychotherapeutic techniques to assist clients in the solution of their problems

( ) Writing clear and adequate progress notes

( ) Focusing on the client’s problem and maintaining an atmosphere of respect and acceptance

( ) Achieve effective termination of the therapeutic relationship

III. Individual development plan:


IV. Methods of Feedback / Evaluation:
( ) Participation in weekly supervision meetings
( ) Revision of records
( ) Case discussions
( ) Revision of psychological reports
( ) Discussion of midterm and end of semester evaluation
( ) Participation in case conferences and training
( ) Use of case narratives
( ) Use of audio tapes
( ) Use of video tapes
( ) Direct- in vivo supervision
( ) Other: ______________________________________________

V. Date for revision of contact _________________________________

VI. Additional Comments__________________________________________

_______________________________________________________________

Site Supervisor ______________________________ Date __________________

_______________________________________________________________

Student _______________________________ Date ____________________
## Appendix B

### PONCE HEALTH SCIENCES UNIVERSITY

#### CLINICAL PSYCHOLOGY PROGRAM

#### Evaluation of Student/Trainee by Supervisor

<table>
<thead>
<tr>
<th>Trainee</th>
<th>Supervisor</th>
<th>Date</th>
<th>Site</th>
<th>Midterm</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>_____________________________</td>
<td>__________________</td>
<td>__________</td>
<td>__________________</td>
<td>_______</td>
<td>______</td>
</tr>
</tbody>
</table>

| 1 = poor                      | 4 = above average | N = no info. on which to rate |
| 2 = needs improvement         | 5 = outstanding   |                           |
| 3 = adequate                  |                   |                           |

1. **Interpersonal Relations & Personal Qualities**

   A. Works well with other staff   

   B. Is sensitive to and able to establish good rapport with patients

   C. Works well with families & collaterals

   D. Exhibits maturity & responsibility

   E. Is able to function independently

   F. Shows good initiative in projects

   G. Sees assignments through to completion

2. **Supervision**

   A. Accepts supervision

   B. Applies supervisory feedback

   C. Is open & receptive to new ideas

   D. Is on time and prepared

   E. Is in contact with supervisor when needed

   F. Discusses/presents ideas or recommendations

   G. Is able to consider transference/countertransference as part of therapeutic interventions.

   H. Demonstrates insight about his/her strengths and capacities

   I. Demonstrates insight about his/her weaknesses and limitations

3. **Therapy Skills**

   A. Shows good grasp of therapeutic techniques

   B. Is able to clearly conceptualize patient needs

   C. Is consistent in using evidence-based interventions

   D. Demonstrates skills in individual therapy

   E. Demonstrates skills in group therapy

   F. Demonstrates skills in family/marital therapy

   G. Shows empathy skills in the interview/intervention process.
H. Demonstrates capacities in forming diagnostic impressions 1 2 3 4 5 N
I. Demonstrates capacities in providing therapeutic recommendations.

4. Assessment Skills
   A. Administration & interpretation of cognitive procedures 1 2 3 4 5 N
   B. Administration & interpretation of projective techniques 1 2 3 4 5 N
   C. Administration & interpretation of objective personality tests 1 2 3 4 5 N
   D. Behavioral assessment 1 2 3 4 5 N
   E. Others (specify) ___________________________ 1 2 3 4 5 N
   F. Demonstrates capacity in forming impressions, recommendations, and diagnostic conclusions 1 2 3 4 5 N
   G. Quality of written reports 1 2 2 4 5 N

5. Team Meetings/Case Conferences
   A. Is an active participant & contributor 1 2 3 4 5 N
   B. Is organized and presents well 1 2 3 4 5 N
   C. Is on time and prepared 1 2 3 4 5 N
   D. Demonstrates positive attitude towards teamwork 1 2 3 4 5 N

6. Writing Skills
   A. Exhibits skills in writing clinical notes 1 2 3 4 5 N
   B. Progress Notes are clear and concise 1 2 3 4 5 N
   C. Progress notes are on time 1 2 3 4 5 N

7. Diversity
   A. Demonstrates awareness and respect for Diversity 1 2 3 4 5 N
   B. Considers issues of diversity in the development and implementation of intervention plan 1 2 3 4 5 N

8. Other (please specify)
   ___________________________ 1 2 3 4 5 N
   ___________________________ 1 2 3 4 5 N

9. Direct Supervision: Date ______________
   (   )Use of audio tapes
   (   )Use of video tapes
   (   )Electronic methods (Example: Skype, Zoom)
   (   )One way mirror
   (   )Direct-in-vivo

10. Methods of Feedback/Evaluation:
    (   )Participation in weekly supervision meetings
    (   )Revision of records
    (   )Case discussions
    (   )Revision of psychological reports
    (   )Discussion of midterm and end of semester evaluation
( ) Participation in case conferences and training
( ) Use of case narratives
( ) Use of audio tapes
( ) Use of video tapes
( ) Electronic methods (Example: Skype, Zoom)
( ) One way mirror
( ) Direct-in vivo supervision
( ) Other: __________________________________________

Narrative Evaluation: (Please provide a narrative evaluation of the student. **Be sure to address any ratings below 3 in the above evaluation by specifying the problem and a suggested course of correction.** Otherwise provide a general overview of the student’s skills as a psychologist and any areas of needed growth or development. The data are to be used as feedback to enhance the student’s overall training and preparation.)

THE ABOVE RATINGS AND THE NARRATIVE EVALUATION HAVE BEEN DISCUSSED.

Trainee’s signature______________________________

Supervisor’s signature______________________________

Date________
Appendix C
Evaluation of the Competency of Relations

To: Clinical Supervisors  
Ponce Health Sciences University  
Clinical Psychology Program

From: Stephanie Vega, Psy.D.  
Coordinator of Clinical Practice

Re: Evaluation of the Competency of Relations

We are including a list of those skills involved in the competency of Relations. We are also asking you to evaluate this competency from your supervisee using the format presented below. Please discuss the evaluation with the student and send a copy to our clinical practice coordinator no later than the month of October and March each semester.

According to ADPTC\(^1\), the novice student should possess and demonstrate a set of personal characteristics, intellectual and personal Skills:

- **Interpersonal skills:** ability to listen and be empathic with others; respect for/interest in others’ cultures, experiences, values, points of view, goals and desires, fears, etc. These skills include verbal as well as non-verbal domains. An interpersonal skill of special relevance is the ability to be open to feedback.
- **Cognitive skills:** problem-solving ability, critical thinking, organized reasoning, intellectual curiosity.
- **Affective skills:** affect tolerance; tolerance/understanding of interpersonal conflict; tolerance of ambiguity and uncertainty.
- **Personality/Attitudes:** desire to help others; openness to new ideas; honesty/integrity/valuing of ethical behavior; personal courage.
- **Expressive skills:** ability to communicate one’s ideas, feelings and information in verbal, non-verbal and written forms.
- **Reflective skills:** ability to examine and consider one’s own motives, attitudes, behaviors and one’s effect on others.
- **Personal skills:** personal organization, personal hygiene, and appropriate dress.

\(^1\) May 2004 Report from The Association of Directors of Psychology Training Clinics (ADPTC) Practicum Competencies Workgroup
PONCE HEALTH SCIENCES UNIVERSITY
Clinical Psychology Program

Evaluation of Students Competency of Relations

Student Name: _____________________________ Date: ____________

Practicum Site __________________________________________

Supervisor Name: __________________________________________

Supervisor Signature: __________________________________________

Each student is evaluated on the following dimensions at the conclusion of each course with a 5-point scale as indicated below. See rating explanation below.

<table>
<thead>
<tr>
<th>Dimension</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Respectful Interpersonal Behavior towards Supervisor(s) Peers</td>
<td>1 = poor, 2 = needs improvement, 3 = adequate, 4 = above average, 5 = outstanding</td>
</tr>
<tr>
<td>2. Punctuality/Attendance</td>
<td></td>
</tr>
<tr>
<td>3. Level of Participation/Preparedness</td>
<td></td>
</tr>
<tr>
<td>4. Use/Integration of Theory with Practice</td>
<td></td>
</tr>
<tr>
<td>5. Clinical Sensitivity</td>
<td></td>
</tr>
<tr>
<td>6. Sensitivity and Awareness</td>
<td></td>
</tr>
<tr>
<td>7. Insight and Use of Self</td>
<td></td>
</tr>
<tr>
<td>8. Appropriate Affect Modulation</td>
<td></td>
</tr>
<tr>
<td>9. Ethical Competence</td>
<td></td>
</tr>
<tr>
<td>10. Professional Values and Attitudes</td>
<td></td>
</tr>
<tr>
<td>11. Organizational and Systems Awareness</td>
<td></td>
</tr>
<tr>
<td>12. Openness to Feedback</td>
<td></td>
</tr>
<tr>
<td>13. Written and Communication Skills</td>
<td></td>
</tr>
</tbody>
</table>

Rating Explanation

5 = Outstanding: Student’s performance was at an exceptionally high level. 4= Above average: Student’s performance was solidly competent and characterized by absence of difficulties. 3= Adequate: Student’s performance was acceptable. 2= Needs improvement: Student’s performance was minimally acceptable; there were some weaknesses or concerns which might require some remediation or corrective action, as noted in the comment section. 1= Poor: Student’s performance was unacceptable; there were several major problems that identify a need for remediation/corrective action, as noted in the comment section.

Is a special review of this student warranted? Yes ________ No ________

Student has read this form and is aware that it will be used to evaluate his/her performance as part of the assessment of relationship competence:

______________________________
Student’s signature

2 Distributed by NCSPP, as submitted by Department of Professional Psychology-Chestnut Hill College
Practicum Site Evaluation by Students

Training Year: ______________ Date: ______________

Student Name _____________________________________

Practicum Site ___________________________

Please answer below, explain, elaborate and give suggestions when appropriate.

I. Supervision:

Supervisor’s Name:________________________________________

1. Was an assessment of your levels of clinical development performed by your supervisor at the beginning of this placement?  
   Yes_____ No _____ Explain:

2. Was the amount of supervision adequate? (at least an hour of individual supervision per week)  
   Yes_____ No _____ Explain:

3. Was supervision readily available?  
   Yes_____ No _____ Explain:

4. Was the supervision challenging and of sufficient complexity for your levels of clinical development?  
   Yes_____ No _____ Explain:

5. Was the feedback provided and the evaluation done on your work helpful?  
   Yes_____ No _____ Explain:

6. Were there training needs not met through this placement?  
   Yes_____ No _____ Explain:

7. How did this supervision compare with the one you received in other placements?  
   Much Better_____ Better ____ About the Same ____ Worst_____

   Overall rating: (1= lowest; 10= highest) ______ Comments:
II. General Characteristics of the Agency:

1. Were the facilities adequate for carrying out your work? (i.e., space, equipment, support staff, etc.)
   Yes____ No_____ Explain:

2. Was the Agency supportive of your development as a professional?
   Yes____ No_____ Explain:

3. Was there freedom and flexibility to learn and gain new experiences?
   Yes____ No_____ Explain:

4. Were you able to interact with other disciplines in ways that added to your understanding of their unique contributions and facilitated cooperation and mutual respect?
   Yes____ No_____ Explain:

5. Was your caseload audited during the past year?
   Yes____ No_____ Explain:

6. Did you receive feedback on the audit performed on your caseload?
   Yes____ No_____ Explain:

7. Was this feedback a learning experience?
   Yes____ No_____ Explain:

Overall rating (1 - 10): _____ Comments:

III: Diagnostic Experience:

1. Did you gain adequate experience in formulating diagnoses, doing mental status exams, and treatment planning?
   Yes____ No_____ Explain:

2. Were you exposed to a variety of diagnostic categories?
   Yes____ No_____ Explain:

3. Did you have an adequate mix of age, gender, and cultural cases?
   Yes____ No_____ Explain:
IV. Psychotherapy Experience:

1. Did you have a sufficient number of cases?
   Yes____  No _____  Explain:

2. Was there an adequate variety of clinical cases?
   Yes____  No _____  Explain:

3. Did you experience the case assignments as sequenced and graded in complexity as you developed in experience throughout your practicum?
   Yes____  No _____  Explain:

4. Did your supervisors provide encouragement and help in conceptualizing cases?
   Yes____  No _____  Explain:

5. Did you gain adequate knowledge about case management, managed care, and practical aspects of treatment?
   Yes____  No _____  Explain:

6. Did supervision help you gain an understanding of your influence in the therapeutic process?
   Yes____  No _____  Explain:

7. Were diversity issues (gender, religious or affectional orientation, socioeconomic), encountered through your therapy sessions.
   Yes____  No _____  Explain:

V. Psychological Assessment:

1. Did you get an adequate number of referrals for assessment?
   Yes____  No _____  Explain:

2. Were the assessment cases sufficiently varied?
   Yes____  No _____  Explain:

3. Were you given adequate experience with the major testing instruments?
   Yes____  No _____  Explain:

4. Were there other test instruments that you would have liked to learn or increase your
experience using?
Yes____ No _____ Explain:

5. Did you gain sufficient knowledge and ability in administering, scoring, interpreting psychological test and conceptualizing cases based upon such conceptualizations?
Yes____ No _____ Explain:

6. Did you attain adequate ability to write meaningful and accurate test reports in a timely manner?
Yes____ No _____ Explain:

7. Was the testing supervision adequate?
8. Yes____ No _____ Explain:

Overall rating (1 - 10): _____ Comments:

VI. Other Clinical Training Issues:

1. Did you gain skills and understanding in dealing with professional, ethical, and legal issues?
Yes____ No _____ Explain:

2. Did this practicum further your appreciation for cultural, ethnic, and socioeconomic diversity?
Yes____ No _____ Explain:

3. Did you have adequate opportunity for consultation and supervision?
Yes____ No _____ Explain:

Overall rating (1 - 10): _____ Comments:
All third-year students will provide evidence of the completion of at least 4 batteries of psychological tests including its corresponding psychological reports. The reports written for the required testing courses will not satisfy this requirement. To evidence this policy, the student must hand a copy of the report signed by their supervisor.

In the case that the practicum setting to which the student is assigned does not provide the opportunity for psychological assessment, the student will be assigned to a special rotation with supervision at the Center for Psychological Services or other center that provides this experience. The coordinator of practice and the director of CPS will be in charge of assigning cases and supervisors to these students. Those students with documented deficiencies in the testing area will be required to satisfy a remedial plan\(^2\). Students should complete this requirement before applying for internship.

\(^2\) The remedial plan may be completed during the fourth year.
Appendix F

PONCE HEALTH SCIENCES UNIVERSITY
CLINICAL PSYCHOLOGY PROGRAM

Elective Practice Sequence

Clinical Psychology students have the option to take advantage of the program’s sequence of Advanced Clinical Practice to increase their competencies in general clinical practice, in specific settings, or with populations of their interest. These clinical practice experiences are electives to be taken on voluntarily basis.

The program includes clinical activities in which third- and fourth-year students may register. These are:

- PSY 8880 Advanced Clinical Practicum: Clinical Health Psychology (250 hrs.)
- PSY 7890 Advanced Clinical Practicum: Child and School Psychology (250 hrs.)

In addition to these didactic activities, students have the option to voluntarily register in one or all of the sequence of general elective clinical experiences by utilizing the following registration codes, starting with the summer of their second year in the program:

- PSY 7810 General Clinical Practicum. Second Year– Summer (200 hours)
  (PSY 7810 may be taken before PSY 786 General Clinical Practice: Integration I and PSY 7870 General Clinical Practice: Integration II)
- PSY 8810 Advanced Clinical Practicum I Third Year – Summer (200 hours)
- PSY 8820 Advanced Clinical Practicum II Fourth Year (200 hours)
- PSY 8830 Advanced Clinical Practicum III Fourth Year (200 hours)
- PSY 8840 Advanced Clinical Practicum IV Fifth Year (200 hours)
- PSY 8850 Advanced Clinical Practicum V Fifth Year (200 hours)

These elective clinical experiences may be used by students to enhance their internship application. This Clinical Practicums are 0 credits and equivalent to 2 credit cost each.
Appendix G
Practicum Sites

CLINICAL PSYCHOLOGY PRACTICUM SITES

- ASSMCA Drug Court
- Canas Medical Center
- Casa Belén- Madre Dominga Center
- Centro de Ayuda Psicológica y Servicios Integrales (CAPSI)
- Centro de Ayuda Víctimas de Violación (CAVV) (diferentes pueblos de PR: Ponce, Caguas, Arecibo, Fajardo y Mayagüez)
- Centro de Consejería “El Sendero de la Cruz, Inc.” en Hato Rey
- Centro de Recuperación del Caribe en Villalba
- Centro de Salud Deportiva y Ciencias del Ejercicio (SADCE) Albergue Olímpico
- Centro de Servicios Comunitarios Vida Plena en Cayey
- Centro de Servicios Psicológicos Raigambre en Guaynabo
- Centro Interdisciplinario de Salud Mental, CISME Inc.
- Centro Médico en Salinas
- Centro Ponceño de Autismo (CEPA)
- Centro Psicológico y de Desarrollo en Aguadilla
- Centro Psicoterapèutico Multidisciplinario Inc.
• Clínica de Servicios Psicológicos, PHSU
• Coalición de Coaliciones para Personas sin Hogar de PR
• Cognitive Wellness Center, Mayagüez
• Correctional Health Service Corp., Cárcel las Cucharas
• Costa Salud, Rincón
• Descubriendo Caminos-Centros Sor Isolina Ferré
• Faro de Esperanza
• Fundación Forjadores de Esperanza Inc. en Canóvanas
• Fundación Pediátrica de Diabetes, San Juan
• Greistar Mental & Physical Health, GF Solutions
• Grupo de Servicios Especializados en Psicología e Integrativos, Corp. (Grupo SEPI) (diferentes pueblos en PR: Bayamón, Caguas, San Lorenzo, Ponce)
• Head Start & Early Head Start
• Health Assessment and Psychological Innovation Gogo Pediatric Institute
• Hospicio La Guadalupe
• Hospital Auxilio Mutuo
• Hospital Damas
• Hospital del Maestro
• Hospital Menonita en Aibonito
• Hospital Psiquiátrico en Aibonito (CIMA)
• Hospital Psiquiátrico Estatal de Niños y Adolescentes en Bayamón
• Hospital Psiquiátrico Estatal, Manuel Fernández Marina, San Juan
• Hospital San Lucas
• Instituto de Desarrollo Integral, IDIIFCO en Guánica
• Instituto de Medicina de Familia del Sur
• Instituto Sexológico Educativo Psicológico (ISEP)
• InterCede, Ponce
• Jeshua Community Mental Health Center, Cidra
• Love Lines
• National University College
• New York Foundling Head Start en Coamo
• Ponce Hematology Oncology/Salud Holística para la Mente
• Portal de Amor en San German
• Programa de Reeducación y Orientación a Personas Agresoras (PROPA)
• Programa de Recuperación, ASSMCA (diferentes pueblos de PR: Ponce, Mayagüez, Cayey, Trujillo Alto, San Patricio y Moca)
• Programa Psicología Cuidado Primario Clínica de Inmunología
• Restaurando Portillo
• San Jorge Children Hospital
• Universidad Interamericana Guayama
• UPR Ponce
• UPR Río Piedras, Recinto de Ciencias Médica (RCM)
• UPR Cayey
• Wellness Center, PHSU